

INYO COUNTY BENEFITS AND COSTS 2008
SAFETY EMPLOYEES SCHEDULE

HEALTH INSURANCE – MEDICAL

PERSChoice (PPO 80/20 Plan)

| | |
|---|---------------|
| County pays for employee | \$458.59/mo. |
| County pays for employee + one dependent | \$917.18/mo. |
| County pays for employee + two or more dependents | \$1192.33/mo. |

PORAC (PPO 90/10 Plan)

| | |
|---|---------------|
| County pays for employee | \$452.00/mo. |
| County pays for employee + one dependent | \$847.00/mo. |
| County pays for employee + two or more dependents | \$1076.00/mo. |

County reimburses 50% of deductible for employee and dependent coverage after deductible has been met by employee enrolled in PPO plans.

LIFE INSURANCE

\$7.40/mo.

County pays for \$20,000 of term life insurance on employee only. May be converted at employee expense. (ING Life)

DENTAL INSURANCE

\$65.00/mo.

County pays 100% for employee and dependents. (Delta Dental)

OPTICAL INSURANCE

\$15.21/mo.

County pays 100% for employee and dependents. Option of 2 pairs of lenses (second – safety) (Vision Service Plan)

LONG-TERM DISABILITY

\$19.50/mo.

County pays for 100% of long-term disability benefit

PUBLIC EMPLOYEES RETIREMENT SYSTEM (CALPERS)

County pays for employee (9% of gross pay). Employer-Paid Member Contributions (EPMC) reported as wages.

401(a) PLAN (Defined Contribution Plan)

County contributes \$30 per month for all Safety employees.

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VACATION

10 days after 1 year of continuous service;
15 days after 3 years of continuous service;
additional 1 day per year after 10 years, to a maximum of 25 days per year.
May accrue up to 35 days.

SICK LEAVE

15 days per year (accrues)

HOLIDAYS

14 days per year

UNIFORM ALLOWANCE

\$1,000.00/yr.

Paid Quarterly @ \$250.00

OPTIONAL PLANS

Deferred Compensation Plan
Credit Union
Additional Life Insurance
Educational Allowance - \$350.00/yr.
Flexible Benefit Program

LONGEVITY PAY

1 ½% after 10 years of service
Additional 1 ½% (=3%) after 15 years of service
Additional 1 ½% (=4.5%) after 20 years of service